CHURCHLANDS
SENIOR HIGH SCHOOL

CHURCHLANDS SENIOR HIGH SCHOOL BOARD

SCHOOL BOARD EFFECTIVENESS SURVEY COMPARISON

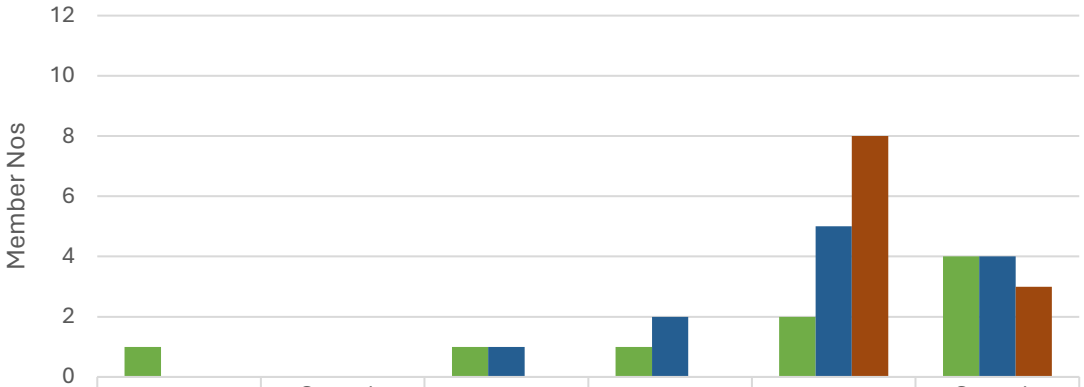
2019/2021/2023

2023 – Survey completed by 11 members

2021 – Survey completed by 12 members

2019 – Survey completed by 9 members

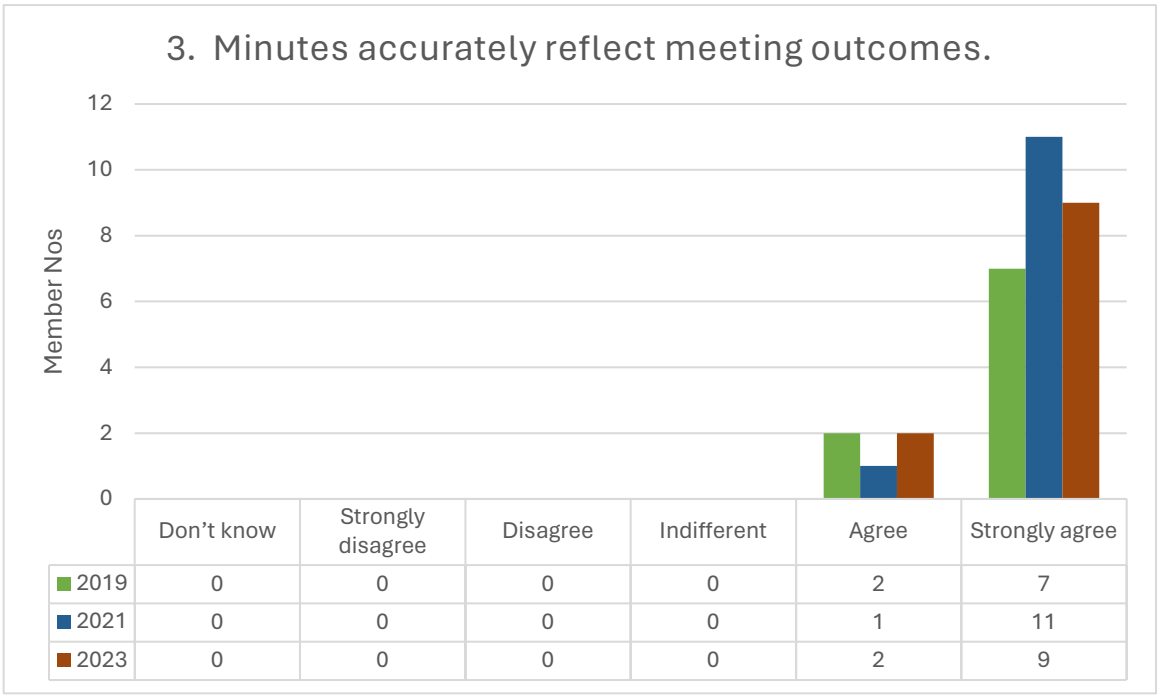
1. The induction procedure adequately prepares new Board members for the role.



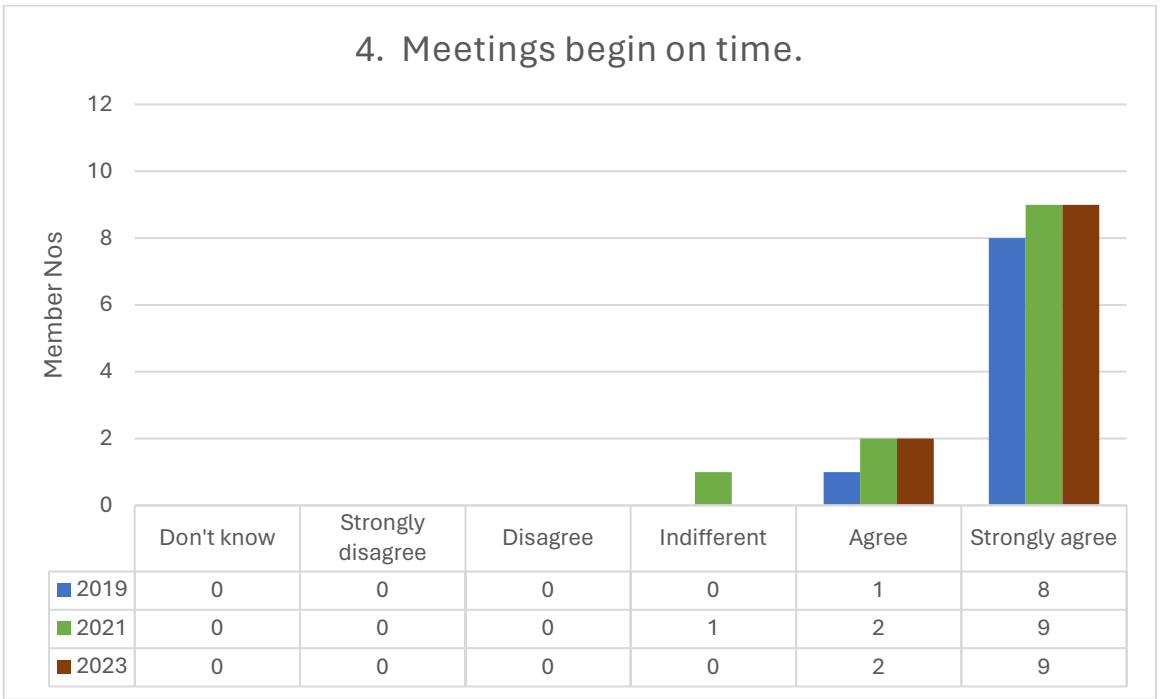
	Don't know	Strongly disagree	Disagree	Indifferent	Agree	Strongly agree
2019	1	0	1	1	2	4
2021	0	0	1	2	5	4
2023	0	0	0	0	8	3

2. Minutes/agendas/reports are received in time to thoroughly prepare prior to meetings.

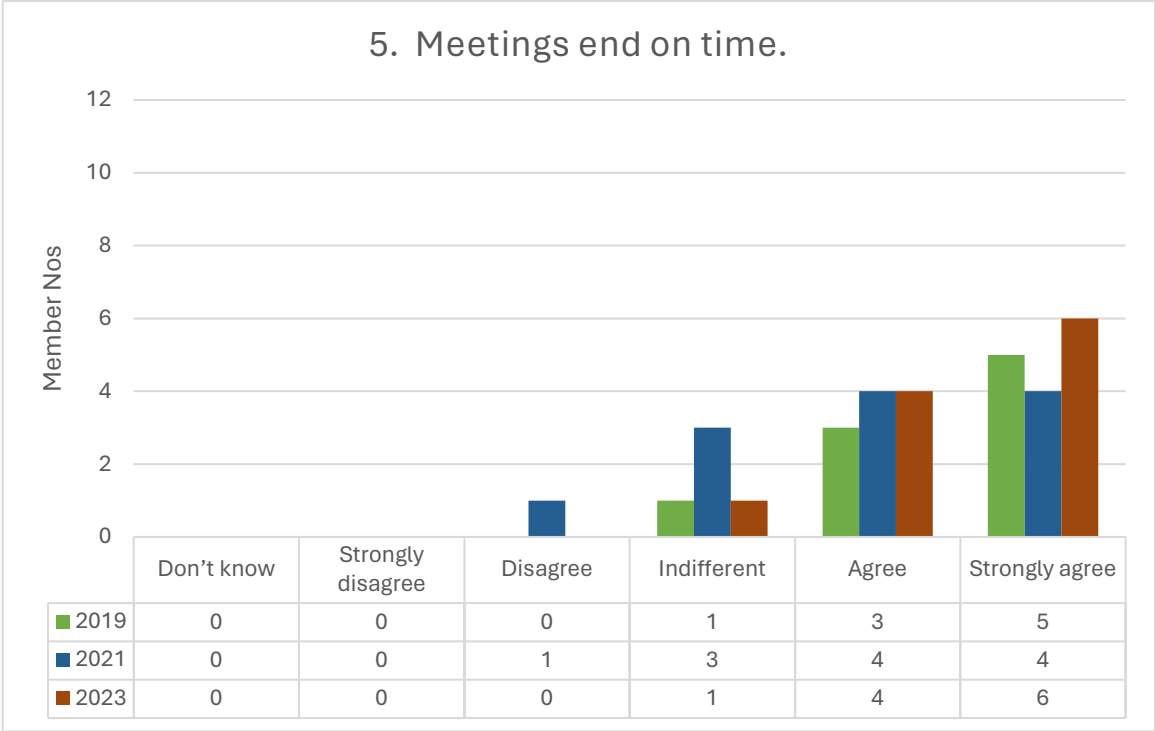
	Don’t know	Strongly disagree	Disagree	Indifferent	Agree	Strongly agree
2019	0	0	0	0	2	7
2021	0	0	0	0	1	11
2023	0	0	0	0	2	9



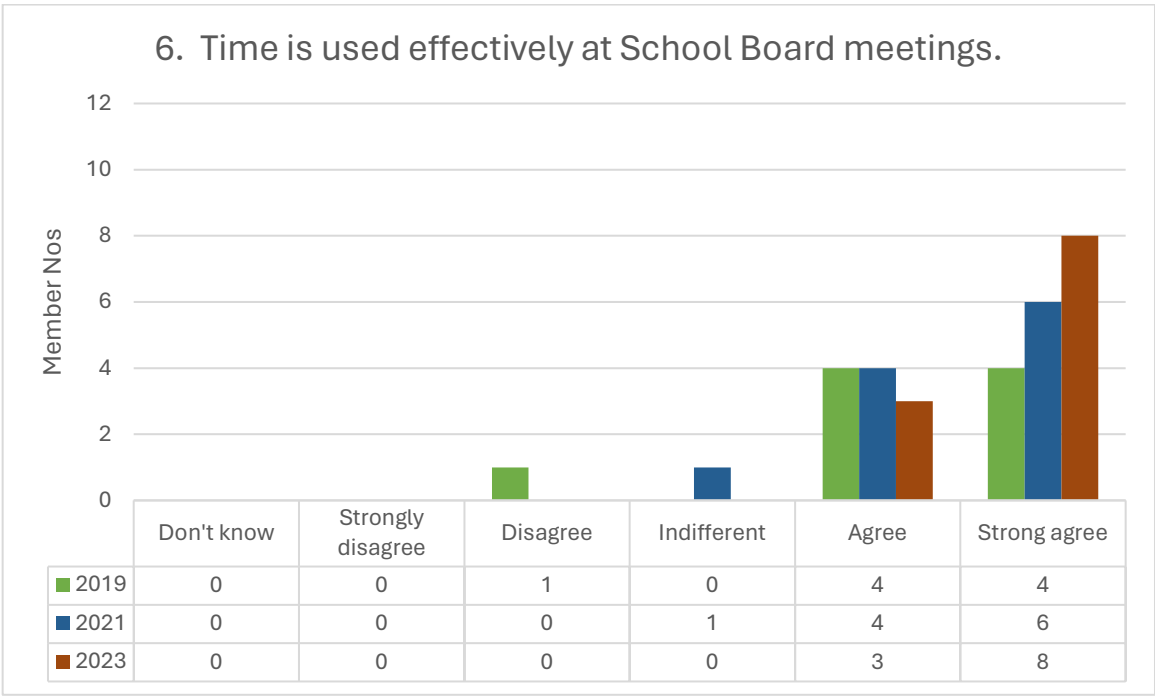
	Don't know	Strongly disagree	Disagree	Indifferent	Agree	Strongly agree
2019	0	0	0	0	2	7
2021	0	0	0	0	1	11
2023	0	0	0	0	2	9



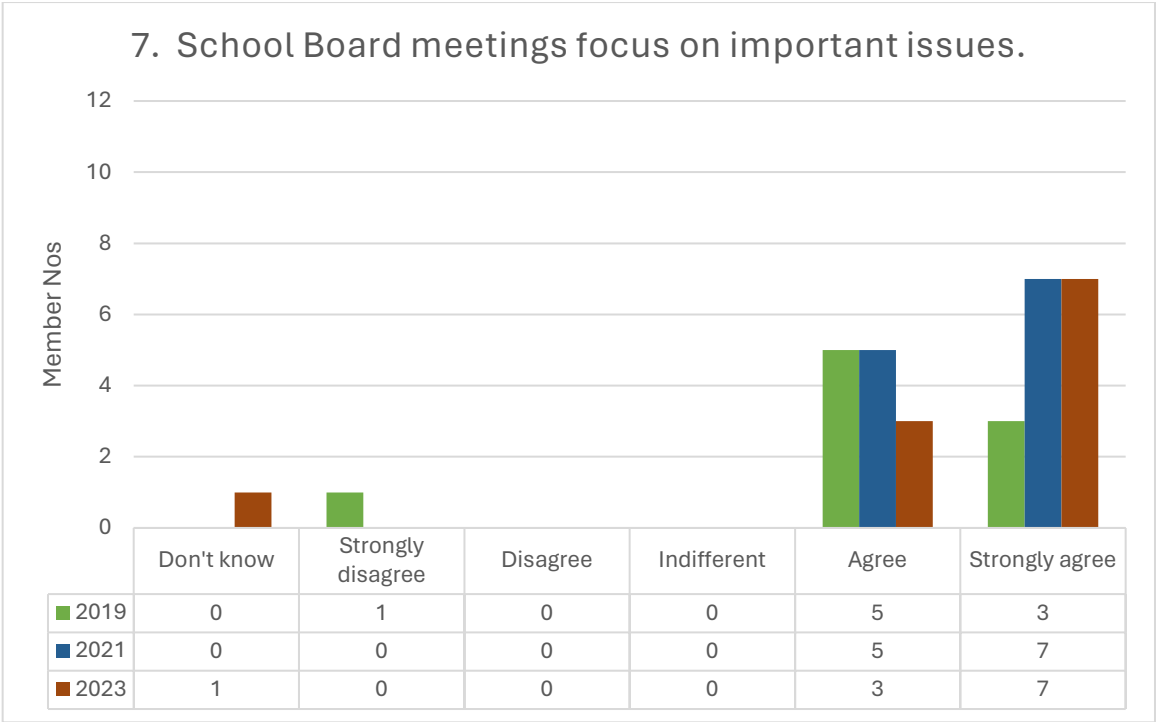
	Don't know	Strongly disagree	Disagree	Indifferent	Agree	Strongly agree
2019	0	0	0	0	1	8
2021	0	0	0	1	2	9
2023	0	0	0	0	2	9



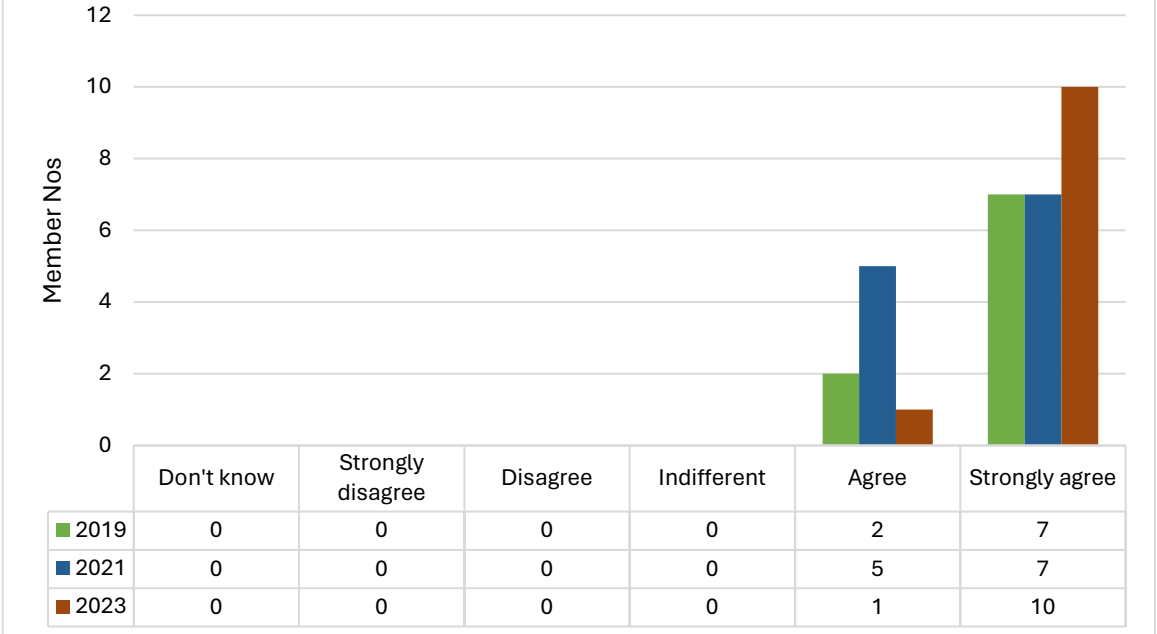
	Don't know	Strongly disagree	Disagree	Indifferent	Agree	Strongly agree
2019	0	0	0	1	3	5
2021	0	0	1	3	4	4
2023	0	0	0	1	4	6



	Don't know	Strongly disagree	Disagree	Indifferent	Agree	Strong agree
2019	0	0	1	0	4	4
2021	0	0	0	1	4	6
2023	0	0	0	0	3	8



	Don't know	Strongly disagree	Disagree	Indifferent	Agree	Strongly agree
2019	0	1	0	0	5	3
2021	0	0	0	0	5	7
2023	1	0	0	0	3	7

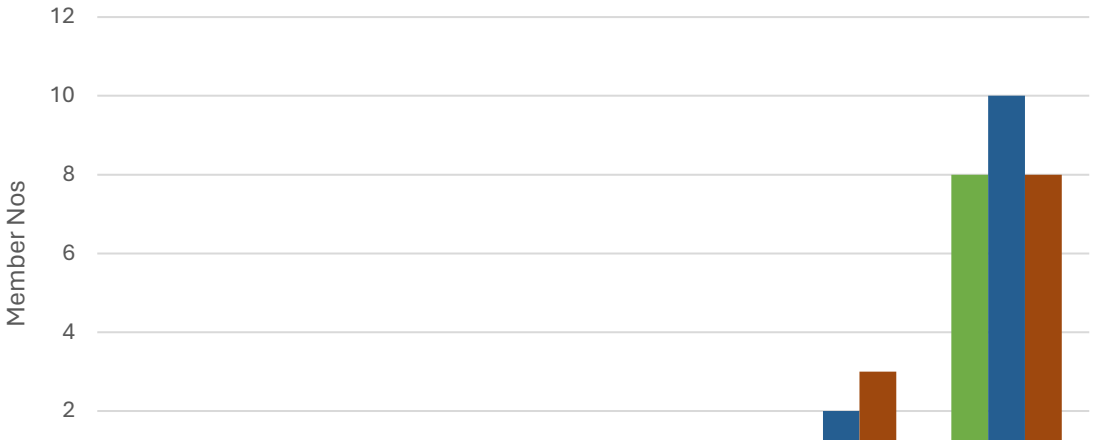


	Don't know	Strongly disagree	Disagree	Indifferent	Agree	Strongly agree
2019	0	0	0	0	2	7
2021	0	0	0	0	5	7
2023	0	0	0	0	1	10

9. The School Board follows good decision-making processes.

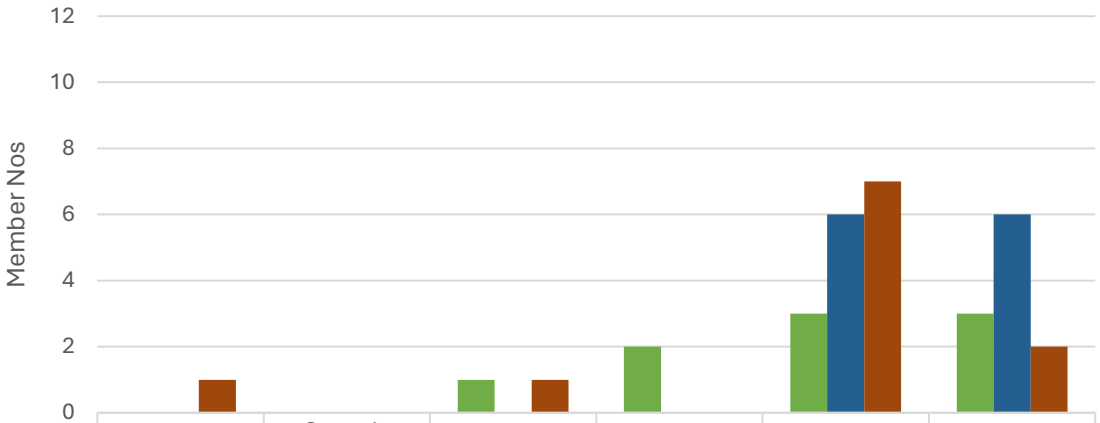
	Don't know	Strongly disagree	Disagree	Indifferent	Agree	Strongly agree
2019	0	0	0	0	3	6
2021	0	0	0	0	4	8
2023	0	0	0	0	3	8

10. The School Board procedures/resolutions are sufficiently formal.



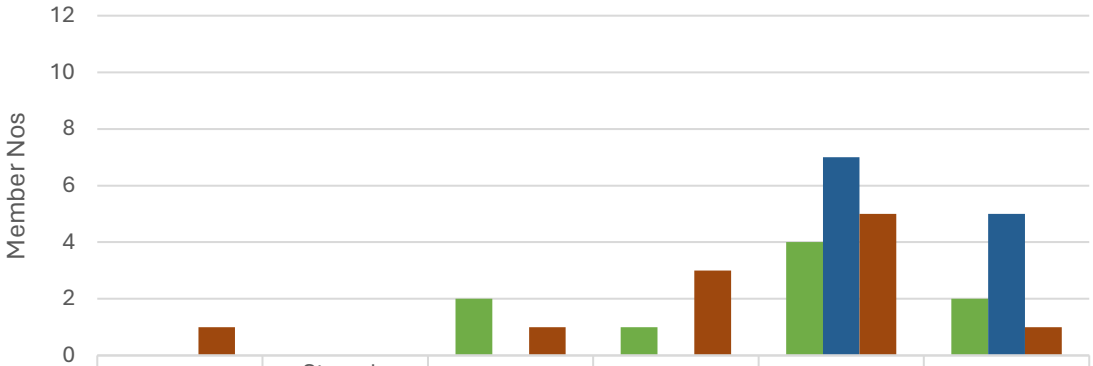
	Don't know	Strongly disagree	Disagree	Indifferent	Agree	Strongly agree
2019	0	0	0	0	1	8
2021	0	0	0	0	2	10
2023	0	0	0	0	3	8

11. The School Board is actively involved in the development of the Delivery and Performance Agreement including the Business Plan.



	Don't know	Strongly disagree	Disagree	Indifferent	Agree	Strongly agree
2019	0	0	1	2	3	3
2021	0	0	0	0	6	6
2023	1	0	1	0	7	2

12. The School Board monitors achievement against the Delivery and Performance agreement and Business plans.

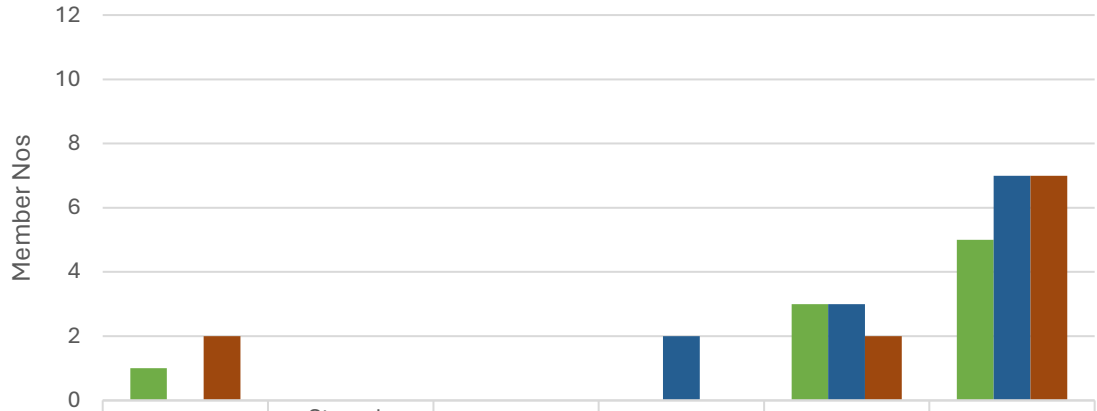


	Don't know	Strongly disagree	Disagree	Indifferent	Agree	Strongly agree
2019	0	0	2	1	4	2
2021	0	0	0	0	7	5
2023	1	0	1	3	5	1

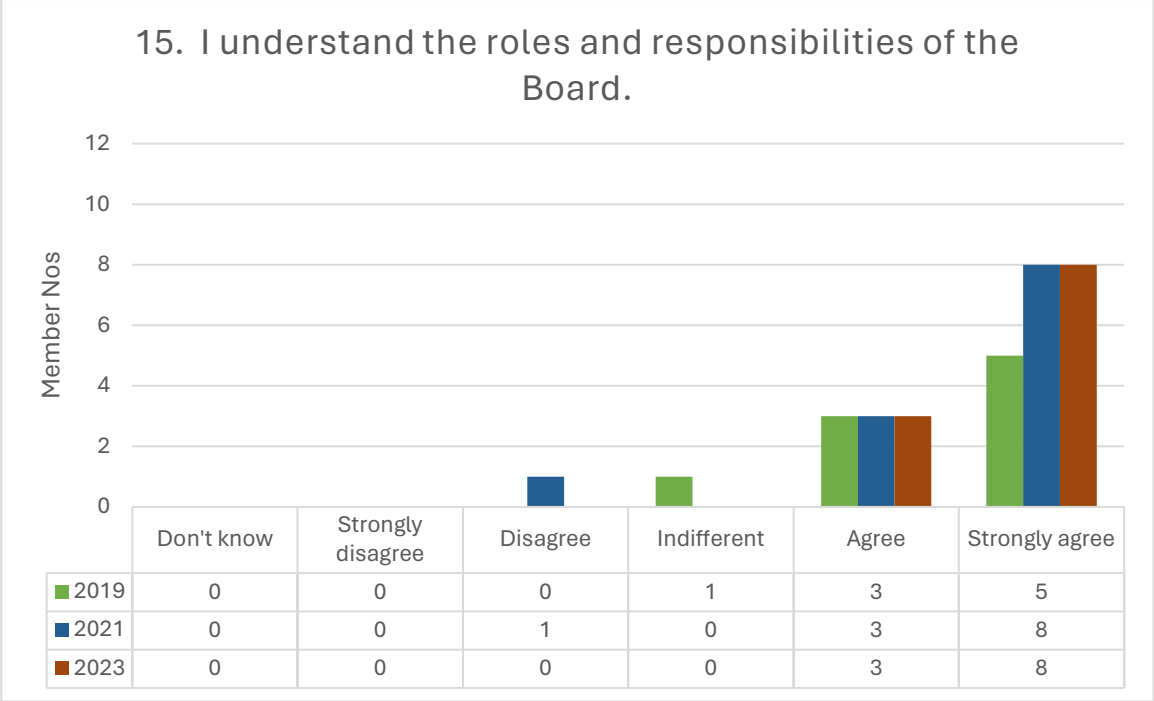
13. All Board Members are encouraged to participate in meetings.

	Don't know	Strongly disagree	Disagree	Indifferent	Agree	Strongly agree
2019	0	0	0	0	2	7
2021	0	0	0	0	5	7
2023	0	0	0	0	4	7

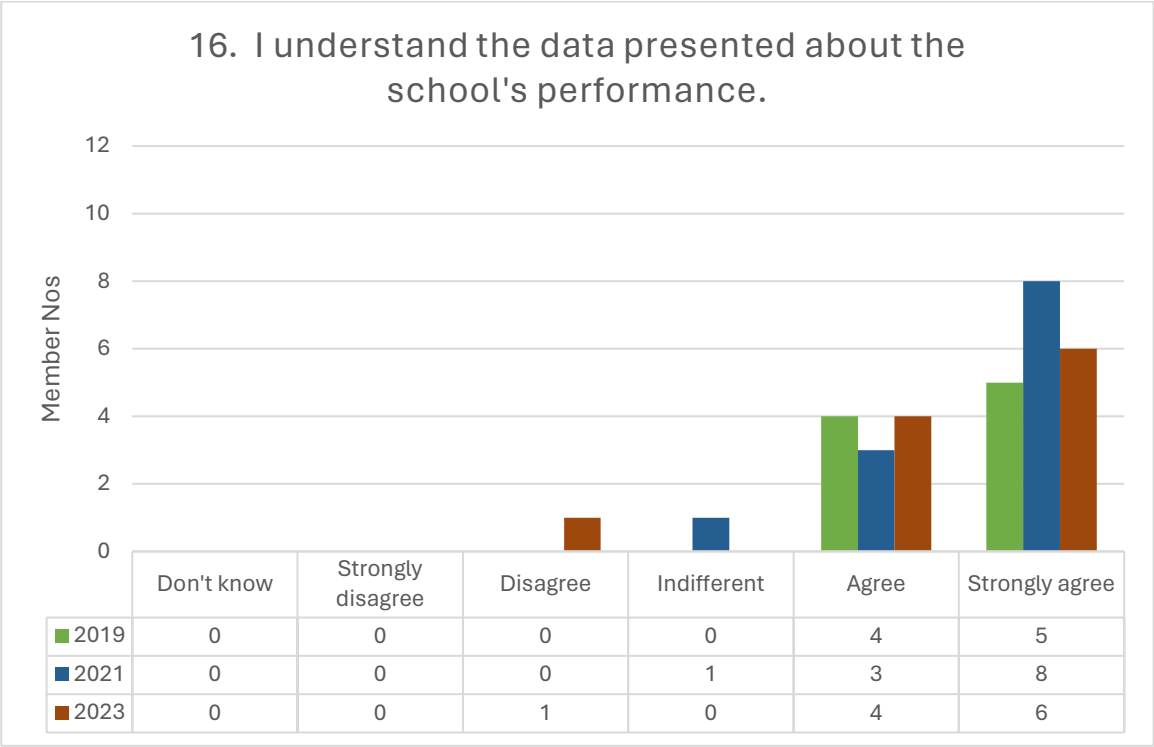
14. Board Members support School Board decisions outside the meeting.



	Don’t know	Strongly disagree	Disagree	Indifferent	Agree	Strongly agree
2019	1	0	0	0	3	5
2021	0	0	0	2	3	7
2023	2	0	0	0	2	7

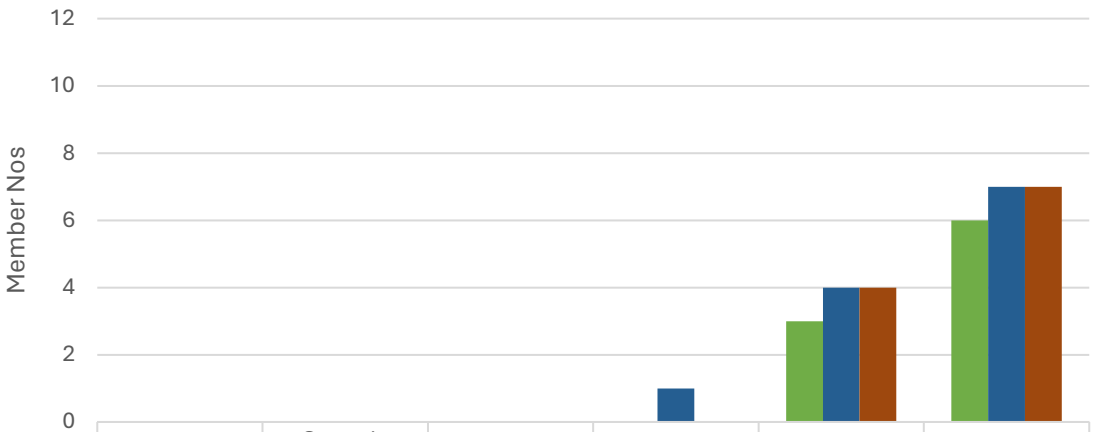


	Don't know	Strongly disagree	Disagree	Indifferent	Agree	Strongly agree
2019	0	0	0	1	3	5
2021	0	0	1	0	3	8
2023	0	0	0	0	3	8



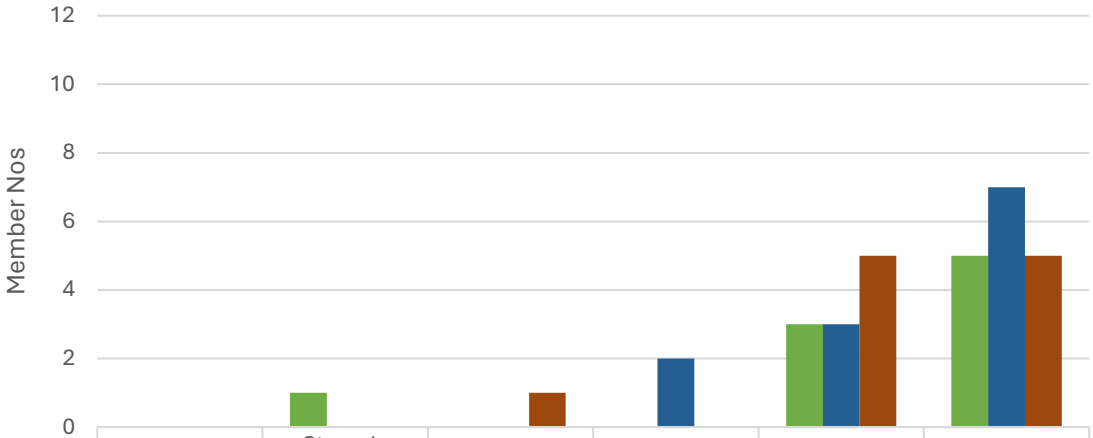
	Don't know	Strongly disagree	Disagree	Indifferent	Agree	Strongly agree
2019	0	0	0	0	4	5
2021	0	0	0	1	3	8
2023	0	0	1	0	4	6

17. Board Members are able to express their opinions freely at meetings.



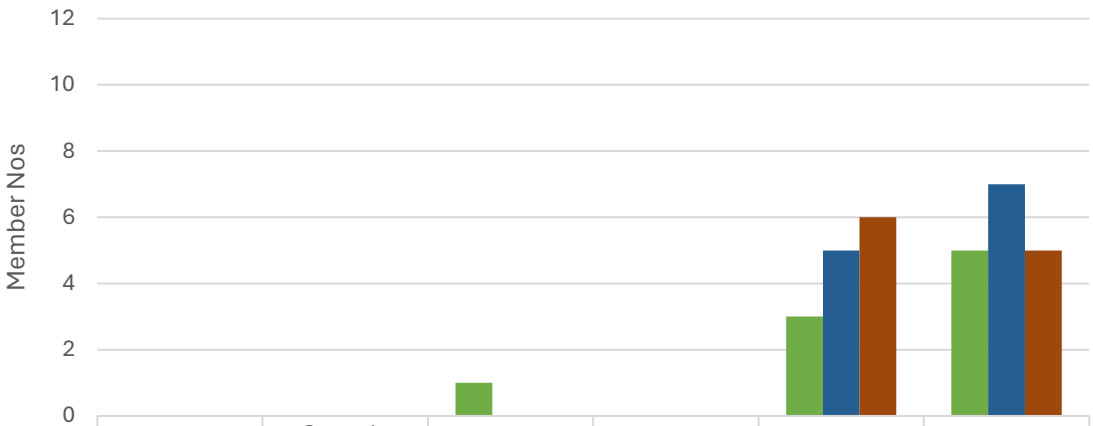
	Don't know	Strongly disagree	Disagree	Indifferent	Agree	Strongly agree
2019	0	0	0	0	3	6
2021	0	0	0	1	4	7
2023	0	0	0	0	4	7

18. There are no individual Board Members who are too dominant during discussions.



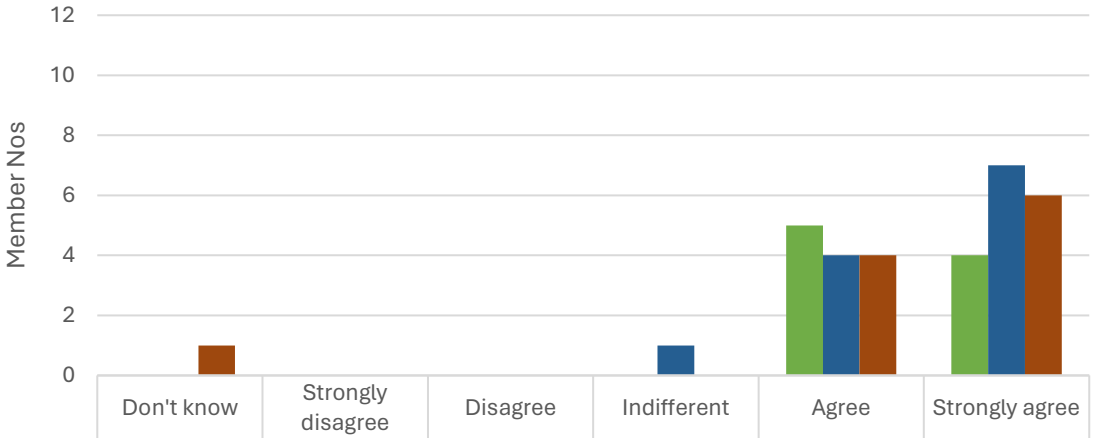
	Don't know	Strongly disagree	Disagree	Indifferent	Agree	Strongly agree
2019	0	1	0	0	3	5
2021	0	0	0	2	3	7
2023	0	0	1	0	5	5

19. There are no individual Board members who are too dominant during decisions.



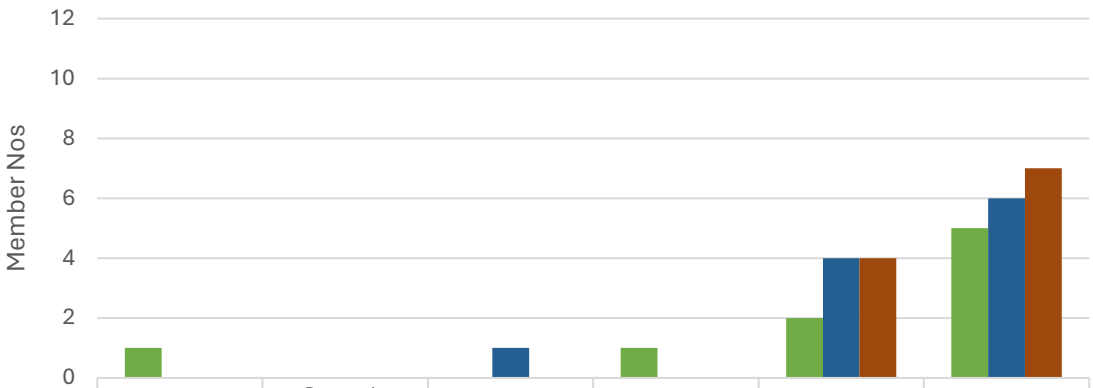
	Don't know	Strongly disagree	Disagree	Indifferent	Agree	Strongly agree
2019	0	0	1	0	3	5
2021	0	0	0	0	5	7
2023	0	0	0	0	6	5

20. The School Board endorses the annual budget based on the recommendations received from the School Board's representative on the Finance Committee.



	Don't know	Strongly disagree	Disagree	Indifferent	Agree	Strongly agree
2019	0	0	0	0	5	4
2021	0	0	0	1	4	7
2023	1	0	0	0	4	6

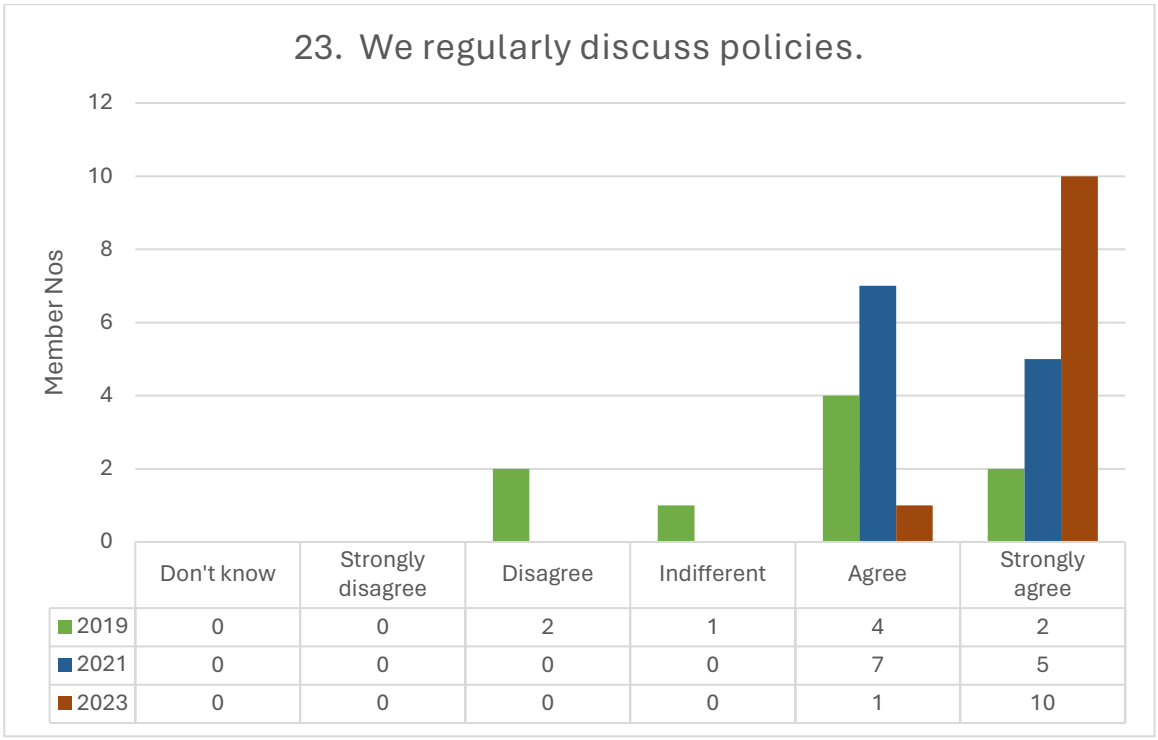
21. My contribution to the work of the Board is valued.



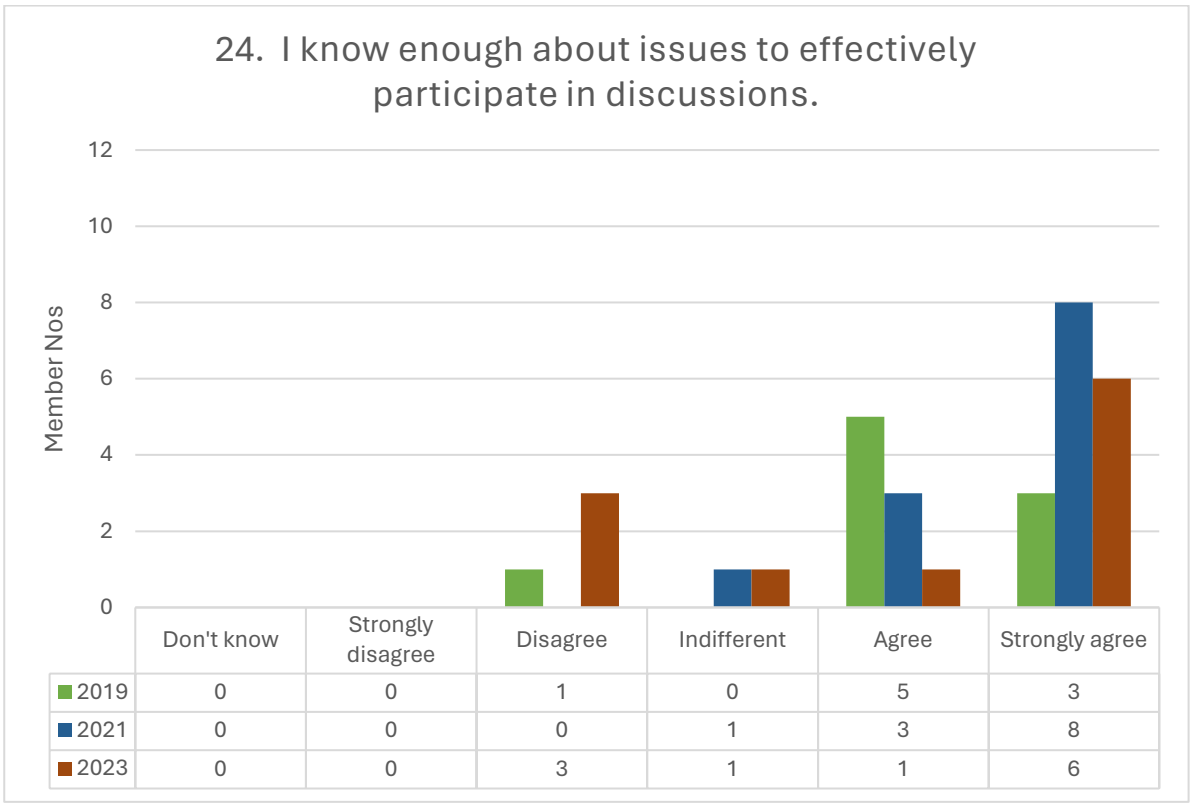
	Don't know	Strongly disagree	Disagree	Indifferent	Agree	Strongly agree
2019	1	0	0	1	2	5
2021	0	0	1	0	4	6
2023	0	0	0	0	4	7

22. The Chair and the Principal have a respectful working relationship.

	Don't know	Strongly disagree	Disagree	Indifferent	Agree	Strongly agree
2019	0	0	0	0	1	8
2021	0	0	0	0	2	10
2023	0	0	0	0	1	10



	Don't know	Strongly disagree	Disagree	Indifferent	Agree	Strongly agree
2019	0	0	2	1	4	2
2021	0	0	0	0	7	5
2023	0	0	0	0	1	10



	Don't know	Strongly disagree	Disagree	Indifferent	Agree	Strongly agree
2019	0	0	1	0	5	3
2021	0	0	0	1	3	8
2023	0	0	3	1	1	6

2023 GENERAL COMMENTS:

- An action log/register could be a good way of recording and monitoring agreed actions. I'm not clear on the boards role in monitoring the budget. Whilst it is presented to us, is it part of the role to question alternative options and understand leadership decisions around expenditure or purely a monitoring function? I think we should revisit the business plan at the start of the year as a reminder and to help confirm the board's focus, including priority policies for review.

- We are covering off items relevant to the development of the Delivery and Performance Agreement including the Business Plan through our meetings, however, the links between agenda items and documents could perhaps be a little clearer.

- I thoroughly enjoyed my time on the board. It taught me a lot of leadership and communication skills. Thank you for having me this year and making me feel so welcomed! Good luck for future years.

- Very positive experience.

- I really enjoyed being on the board as School Captain this year. I felt that the board very much valued the student perspective and I appreciated their support of our initiatives such as The Push Up Challenge and Period Zero. I hope that the board continues to foster good relationships with future School Captains as it was very beneficial for the development of our leadership skills and the success of student-led changes.

- A great board!

- The Board represents a diverse range of members. The gender balance is appropriate. It is a pleasure to attend meetings and participate.