

## **SCHOOL BOARD MINUTES** – MEETING NO. 5

## HELD IN THE CONFERENCE ROOM ON THURSDAY, 18 AUGUST 2022

**ATTENDEES:** Katherine Sturley (Community Member and Chair), Neil Hunt (Principal), Steve Reynolds (Alumni Representative via Zoom), Dr Genevieve McSporran (Elected Parent Member), Matt Turnbull (Elected Parent Member via Zoom), Louise Williams (Elected Parent Member), Parvina MacKellar (Community Member), Russ Fishwick JP (Community Member), Kris Mainstone (Community Member), Shaq Herath (Staff Member), Karena Shearing (Staff Member), Sienna Rawson (Head Girl), Julian Tearney (Head Boy) and Kylie Hearle (Minutes). Meeting commenced at 5.35pm.

AGENDA ITEM NO.	ITEM/DECISION	SPEAKER	ACTION/OUTCOME
1.	Apologies		Kate Sinfield (P&C Representative)
2.	Acceptance of the Minutes		<b>Resolution:</b> That the minutes of the meeting held on the 16 June 2022 be accepted as tabled. <b>Moved</b> : Kris Mainstone, seconded Russ Fishwick. <b>Carried unanimously.</b>
3.	Business arising from Minutes		Nil.
4.	Finance Report		<ul> <li>Finance documents tabled:</li> <li>Contributions and Charges as at 31 July 2022 These figures have fallen behind when compared to 2021. It is consistent across the board by approximately 7%, however the extra cost charges are ahead by about 5%.</li> </ul>

			<ul> <li>One Line Budget as at 31 July 2022 - the school is tracking well, and partly due to the receipt of monies from COVID sick leave. When staff have been on sick leave due to COVID this has been recovered from the Department's COVID leave fund and has amounted to \$1,069,863.</li> <li>Comparative Budget as at 31 July 2022 was supplied for perusal and shows that most figures are as expected.</li> <li>Parvina to meet with Neil, Arlene and some members of the Executive to look at the 2023 budget in the near future.</li> </ul>
5.	Correspondence In		Nil.
6.	Correspondence Out		Email of thanks to the Music Department with regard to the 50th year celebration of the Music School at the Perth Concert Hall. Special congratulations to the Music Department and all those involved in the organisation of such a tremendous celebration "Circle of Life".
7.	P & C Report	Neil Hunt	<u>P &amp; C Report:</u> The P&C are wishing to contribute towards the landscaping and grounds improvement of the school. The next project: the front aspect of the school is to be discussed with Steve Postmus - Landscape Architect and members of the Ground Committee in the next week. Each expenditure item is hoped to be kept under \$100,000 and currently is the main focus.
8.	Chair Report	Katherine Sturley	<u>Chair Report:</u> Nil.
9.	Alumni Report	Steve Reynolds	Alumni Report: Steve reiterated the comments from the Alumni members who attended the 50th Year Music celebration, that they were overwhelmed with the amazing performances. Thank you to all those involved in such a tremendous event. Steve offered a report from the Alumni for the Annual Report and will be forwarded when completed.
10.	Principal's Report	Neil Hunt	Principal's Report: Attached as an addendum
			The Draft Business Plan and Draft Annual report were tabled for members to read, however there is still further information to be added. The final document is expect to be fully completed and ready for endorsement early in Term 4.

Neil advised that the Uniform Reference Group were of the opinion that the results of the surveys were sufficient enough to present to the Board for discussion and the final decision is for the School Board.The school operates in the best interest of all parties, and students and parents will make the correct decision for each individual student. Staff have found it a challenge it policing the piercing policy in the past and creates a negative aspect. Allowing a single nose stud/sleeper would alleviate confrontation, however it would be expected that going outside of this single piercing, a student would be sent to Student Services to remove any extra piercings.For cultural reasons, students have always been allowed and supported in having a single a nose stud.Much discussion took place on the comments in the surveys, what is expected in the business environment, the school's reputation, and the impact on how there is change occurring, with the message being about inclusivity and recognition of what young people want. Each member of the School Board presented their view before a vote was taken.	<ul> <li><u>Uniform Policy:</u></li> <li>The students conducted a survey within the student body seeking a change within the Uniform Policy: <ul> <li>Do you support a review of the current Uniform Policy?</li> <li>Do you support the introduction of single nose stud/sleeper into the policy?</li> <li>Do you support changing the policy to allow students to colour their hair?</li> </ul> </li> <li>On the basis of the results, this was then referred to the Uniform Reference Group for their opinion. Staff also completed the survey, followed by a survey to parents requesting their opinion.</li> <li>The survey results were discussed across the three levels of survey responses. In summary: <ul> <li>Students were in favour - 80% / 20% - (1226 responses received)</li> <li>Parents were not in favour - 51% / 49% - (762 responses received)</li> <li>Teachers were in favour - 70% / 30% - (112 responses received)</li> </ul> </li> </ul>
	<ul> <li>Parents were not in favour - 51% / 49% - (762 responses received)</li> <li>Teachers were in favour - 70% / 30% - (112 responses received)</li> <li>Neil advised that the Uniform Reference Group were of the opinion that the results of the surveys were sufficient enough to present to the Board for discussion and the final decision is for the School Board.</li> <li>The school operates in the best interest of all parties, and students and parents will make the correct decision for each individual student. Staff have found it a challenge it policing the piercing policy in the past and creates a negative aspect. Allowing a single nose stud/sleeper would alleviate confrontation, however it would be expected that going outside of this single piercing, a student would be sent to Student Services to remove any extra piercings.</li> <li>For cultural reasons, students have always been allowed and supported in having a single a nose stud.</li> <li>Much discussion took place on the comments in the surveys, what is expected in the business environment, the school's reputation, and the impact on how there is change occurring, with the message being about inclusivity and recognition of what young people want. Each member of the</li> </ul>

The members of the School Board voted individually on each request:
<b>Motion</b> The School Board supports the allowance of a discreet single nose stud/sleeper into the Uniform policy. <b>Majority in favour.</b>
<b>Motion</b> The School Board supports changing the policy to allow students to colour their hair? <b>Majority in favour.</b>
The Board are firm that it is to be single discreet nose stud/sleeper and does not endorse the "bullring" style of piercing.
This policy will officially commence for the 2023 school year and be advertised in the Information Booklet.
A communication will be emailed to staff tomorrow to advise of the change to the policy which has been endorsed by the School Board. Staff will be advised that they do not need pursue students who are in breach of this year's policy. Additionally an email will be sent to parents advising of the change to the Uniform Policy which will commence in 2023 officially.
These changes to the policy does not change the standards expected at Churchlands SHS.
<u>Homework Policy:</u> The Homework Policy has had some adjustments made to it and are guidelines for students and parent
General discussion took place on the terminology and emphasised that it is a guideline. Additional wording will be researched and provided by Genevieve. Russ will format the policy into a template and Louise will assist to ensure that there is consistency and uniformity across all the policies. Dates of each policy will be documented along with a suggested date to review.
This to be brought back to the next meeting for a resolution.

			Canteen and timing of the school day: Neil advised that there has been a change of management in the canteen with a temporary contract until the end of the year. A tender will then take place to meet Finance Department requirements and this will be for a five year term.It is likely that a proposal will be brought to the Board in the future about a change in timing of the school day. There is the 2:2:1 process being currently trialled, and discussion needs to take place on possible changes to the start and end of the day, and length of the breaks.Newman College to be approached to see if they have any thoughts on changing their school day times.
11.	Head Boy & Head Girl Report	Sienna Rawson/Julian Tearney	<ul> <li>The Churchlands student body Instagram account has been set up - thank you to Shaq Herath in assisting with this. The Instagram platform is a visual noticeboard and assists students in learning more about events, and checking on the popularity of ideas. It has been attracting more likes and seen to be a good communication tool.</li> <li>Sienna spoke to the meeting about the change of the titles of Head Boy and Head Girl, and would like these roles to be known as "School Captains". The roles will remain the same, however there is the potential to have two members of the same gender. A survey has been conducted within the Year 11 and 12 cohorts and this initiative has been well supported by the students and the staff have also agreed with this initiative. A new Honour Board would be required in the foyer of Administration. Documentation is currently being developed for 2023 with the current Year 11 cohort to elect their representatives using School Captain terminology.</li> <li>The "Greatest Shave" is happening soon and the team has currently raised over \$4,000 with the target being \$5,000 and will take place in Week 7.</li> <li>The Environmental Club is looking to enhance its program, and they have been working on additional initiatives. The first initiative is to provide more mixed recycling bins and secondly organising a clothes swap day/week. It is hoped to put in an application to the Churchlands Foundation scholarship program (environmental) to provide more mixed recycling bins. The clothes swap is still in the very early stage and needs to be discussed further to see if there is a genuine interest.</li> </ul>

12.     Meeting closed     Meeting closed at 7.20pm.	12		<ul> <li>Ms Anthony is currently completing an application for a grant of \$5,500 through the 2022 WasteSorted Schools grant and is program to avoid waste and become more sustainable.</li> <li>Neil advised that the Churchlands Foundation are almost ready to launch the paperwork for applicants to apply for the scholarships. By the time this becomes available, Ms Anthony will know if they are successful with the \$5,500 grant.</li> <li>Volunteers who take part in the Environmental Club receive Community Service hours for their participation. Currently many initiatives and strategies are taking place and students are passionate about the program. It was discussed as to whether the mixed recycling bins would include the collection of items such as chip packets.</li> <li>The establishment of a common room is still a goal, but there are some issues yet to be sorted with the hope of it at least being made possible for next year's Year 12 students.</li> <li>The World Vision day will be a fun day on the last day of term - Friday 23 September (free dress day, stalls, food, fun day). Funds to go towards an international organisation for child safety. A survey was completed and this was the most popular amongst the Student Councillors.</li> <li>Neil thanked Sienna and Julian for their contribution to the School Board as it may be their last meeting due to the next meeting being in the middle of the mock exams. They have been part of many initiatives and have represented the student body extremely well.</li> </ul>
13 Nevt Meeting I I hursday 8 Sentember 2022		Next Meeting	Thursday 8 September 2022